

# Social Relationship Capital



## Growing together through dialogue with diverse stakeholders

Building good relationships with diverse stakeholders—employees, customers, shareholders/investors, business partners, global and local communities, government agencies/industry groups, and others—is crucial for increasing our corporate value.

IDEC employs various means of communication to respond to stakeholder's views, expectations, and needs in order to fulfill its corporate social responsibilities.

### Related materialities



Safety, ANSHIN, and well-being



Climate change



Business foundation

- Improve safety, productivity, and well-being through technology development, human resource development, management, and rulemaking.
- Contribute to the reduction of the environmental impact of customers and society through the use of the IDEC Group's technologies and products.
- Further strengthen governance and compliance to ensure that the company is trusted by society.

## Educational activities designed to achieve safety, ANSHIN, and well-being

In 2018, IDEC became the first company in Japan to register with and support the Vision Zero campaign for occupational safety and health. This campaign, led by top management and aimed at achieving safety, health and well-being at companies, is being promoted by the International Social Security Association (ISSA) under the International Labour Organization (ILO), a United Nations specialized agency.

Subsequently, IDEC became involved with the activities of the corporate promotion task group of The Global Coalition for Safety and Health at Work, which was set up through the leadership of the ILO, and the company played a leading role in the Second Vision Zero Summit held online in Japan in May 2022.

At the summit, IDEC spoke to the attendees located in places around the world about its commitment to pursuing and achieving the world's highest level of safety, ANSHIN and well-being through its business activities. Let's take for example its world-leading collaborative safety technology. IDEC also described its culture of prevention activities on a global scale aimed at protecting people from serious industrial accidents in order to achieve a world in which people can work in safety and health. We will continue to promote these activities in the future as well.



## Supply chain management

In order to promote business activities that consider human rights, labor, health and safety, the environment, and other areas throughout the supply chain, we have established the "IDEC Group CSR Procurement Guidelines" and "IDEC Group Green Procurement Guidelines," and published them in Japanese, English, Chinese, and Thai. In cooperation with our suppliers, we are promoting CSR procurement that address societal challenges (responsible procurement activities with consideration given to sustainability).

As part of our supply chain management, we conduct site visits and self-assessments of suppliers through the use of questionnaires.

We will continue to request suppliers for their cooperation in CSR procurement, understanding the suppliers' current situation and making proposals in accordance with the CSR Procurement Guidelines.

### Procurement activities with suppliers

- Step 1 Establishment of CSR Procurement Guidelines
- Step 2 CSR Procurement Briefing
- Step 3 Self-assessments through the use of questionnaires
- Step 4 Site visits
- Step 5 Problem solution proposals

### Learn more

<https://us.idec.com/idec-us/en/USD/sustainability/partner>



## Social contribution activities

Since its founding, IDEC has ranked contributing to society through corporate development among its basic management policies. We support and promote activities by each and every employee to contribute not only through his or her business activities but also through social contributions and volunteer activities, as corporate citizens rooted in their local communities.

At our head office cafeteria, we introduced a Table For Two (TFT) donation program to provide assistance for funding school lunches for children in developing countries. We also conduct food drives for people needing assistance. In addition, we introduced a teaching curriculum for regional revitalization in which employees periodically visit schools to provide lectures. We also conduct regular clean-up activities in communities. Overseas, a volunteer team made up of employees of the Suzhou factory regularly visits welfare facilities for the disabled and child welfare institutions. In this way, the entire IDEC Group conducts activities to contribute to society.



Food drive support



Suzhou factory volunteer team